

July 10, 2019

Michael Allen  
Tamara Davis  
Jonas Goldsmith, Chair of the Committee on Academic Priorities  
Tim Harte  
Jamie Taylor  
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Dear Jonas and CAP colleagues,

Thank you for your exceptional commitment to the work of CAP this year. Through continued development of its strategic approach to addressing academic priorities and through the recommendations it makes for faculty searches, CAP carries critical responsibility for shaping the profile of the faculty and the nature of the curriculum now and into the future. The Committee's report reflects both the careful thought with which you carried out these responsibilities, and your efforts to serve the institution as a whole. I am grateful to



I appreciate CAP's attention to institutional strategic priorities and impact on college resources in its assessment of proposals that it reviewed this year. I encourage CAP to continue to take this institutional perspective in its work. This approach clearly informed CAP's review and recommendations to fill our three postdoctoral fellow positions. Appointment of a neuroscientist to the Bucher-Jackson Postdoctoral Fellowship helps respond to student interest in studying neuroscience at a time when two senior faculty at Bryn Mawr have retired or will soon do so, and when Bryn Mawr

- o Two positions in Economics: one for a scholar in development economics and a second for an applied microeconomist, broadly construed. I support the department's proposal to keep the field open for an applied microeconomist, and I endorse CAP's expectations that the department will not duplicate areas of expertise already existing in the Bi-Co and that it will seek maximum diversity in its candidate pool. I understand that the department has decided to conduct a search for a development economist in 2019-2020 and an applied microeconomist in 2020-2021.
  - o A position in Philosophy for a scholar whose expertise complements existing strengths of the department and, in addition, does not duplicate expertise found in the Haverford philosophy department. I appreciate the department's interest in maximizing the strength and diversity of the pool through this relatively open search. I also value the strong contributions that members of the department have made to College programs such as the Balch Seminars and the 360° Program. I agree with CAP that appointment of a fourth tenure-track faculty member will make the department "leave proof" under normal circumstances.
  - o A position in Psychology for a scholar in social psychology. I support the Department's intention to search broadly for a social psychologist to increase the diversity of the candidate pool.
- x Continuing Non-Tenure Track position
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**Position Recommended by CAP and by EPC**